

OSAPIENS CASE STUDY

# Hirschvogel Group

How Hirschvogel Implemented  
CSDDD With the osapiens HUB  
for Due Diligence



**Hirschvogel  
Group**

## Industry:



Automotive supply industry



6,200 employees



€1.5 billion Euros (2023)

## Produkte:

osapiens HUB for Due Diligence (LkSG,  
CSDDD), osapiens HUB for CSRD

## Results:



Improved data quality through  
structured questionnaires

Greater efficiency in  
processes, in particular  
through automated risk  
analysis and targeted  
control of measures



Increased supplier  
acceptance of ESG  
requirements through  
structured and traceable  
processes

Find out more about the cooperation  
between Hirschvogel Group and osapiens.





“These **automated workflows** are especially valuable for managing a complex supplier network”

**FRANK ZÖLFEL**  
RESPONSIBLE FOR CONTRACT  
MANAGEMENT PURCHASING AT THE  
HIRSCHVOGEL GROUP

### About the Hirschvogel Group

The Hirschvogel Group is one of the world's largest manufacturers of forged and processed steel and aluminum components, primarily for the automotive industry. As an innovation partner and component manufacturer with a technology-agnostic approach, Hirschvogel is helping to drive transformation in the mobility sector.

With around 6,200 employees across eight production sites in five countries, and annual revenue exceeding €1 billion, the company is a key partner to the global automotive industry. Hirschvogel relies on technological innovations and sustainable corporate governance to deliver long-term value for customers and stakeholders.







### Sustainability as a Key Challenge

As a global automotive supplier, Hirschvogel is faced with the task of ensuring certain environmental, social and governance (ESG) standards along its entire value chain. The introduction of the German Supply Chain Due Diligence Act (LkSG) represented a first milestone in improving transparency and risk assessment across supplier relationships.

The European Corporate Sustainability Due Diligence Directive (CSDDD) significantly expands these obligations, demanding an even deeper analysis and monitoring of global supply chains.

### Challenges in ESG Compliance

It is challenging to obtain detailed supplier information, especially in certain regions outside Europe, where ESG requirements are often met with skepticism. In addition, the implementation of the CSDDD requires tighter coordination between internal departments and clearly defined responsibilities. Hirschvogel has therefore structured the responsibilities around two core areas:

- **ESG -> Monitoring** to ensure compliance with regulatory requirements
- **Purchasing -> Implementation** for operational integration into supply chain processes

This clear structure enables Hirschvogel to build on progress made under the LkSG while also allowing a flexible response to new requirements for CSDDD.

### Requirements for the Software Solution

To ensure efficient ESG compliance, and to fulfill the due diligence requirements in an efficient way, Hirschvogel needed a software solution capable of supporting comprehensible and seamless. The solution had to enable the creation, distribution, and processing of questionnaires in a targeted and transparent manner.

Additional priorities included robust, multilingual and anonymous complaint management systems, along with the integration of a training program that is easy to use for both employees and suppliers. Beyond these functional requirements, a high level of cost efficiency and strong customer support were essential.

### The osapiens HUB for More Transparency and Efficiency

The osapiens HUB was implemented as a central solution to support Hirschvogel in complying with ESG standards. The software enables a systematic implementation of their ESG strategy through automated workflows that ensure efficient management of supplier information.


"These automated workflows are especially valuable for managing a complex supplier network," says Frank Zölfel, responsible for Contract Management Purchasing at the Hirschvogel Group.

Risk-based supplier scoring, which incorporates current data sources, streamlines business partner evaluation. Seamless documentation ensures precise fulfillment of regulatory requirements. Dynamic questionnaires are used to address critical business partners in a targeted

manner, creating comprehensive transparency throughout the supply chain.

By implementing the osapiens HUB, Hirschvogel was able to achieve measurable improvements. Transparency in the supply chain has been significantly increased, enabling risks to be identified and minimized at an early stage. Automated risk analyses and targeted control of measures lead to more efficient processes. In addition, the traceability of ESG data has improved, enabling more precise reporting.

Finally, the structured and comprehensible implementation has helped increase the acceptance of ESG requirements among suppliers. By partnering with osapiens, Hirschvogel not only fulfills regulatory requirements, but also establishes a strategic foundation for achieving long-term sustainability goals.



### You have questions?

Feel free to contact us for more information.

[Find out more](#)



osapiens supports global companies from various industries in establishing sustainability within their organizations and positioning themselves for the future. To achieve this, osapiens develops holistic software-as-a-service solutions that create transparency and sustainable growth along the entire value chain, fulfill legal ESG requirements, and automate manual processes. osapiens aims to not only strengthen companies economically but also promote human rights and ecologically sustainable and responsible corporate governance as the global standard.

The company utilises its cloud-based technology platform, the 'osapiens HUB', and innovative technologies such as artificial intelligence to support companies in seamlessly implementing and automating compliance with international and national ESG laws and guidelines, including CSRD, EUDR, and CSDDD. The osapiens HUB facilitates responsible sustainability reporting. It is constantly evolving and expanding to incorporate new solutions for changing ESG regulations, as well as solutions for improved transparency and efficiency.

osapiens was founded in Germany in 2018 and currently serves over 1,700 customers worldwide. The company is headquartered in Mannheim and has offices in Berlin, Cologne, Munich, Madrid, Paris, Amsterdam, London, and Maine (USA). osapiens employs over 450 people from 60 countries. In 2022, osapiens was honoured with the German Founder Award in the 'Rising Star' category.



**1700 +** Customers  
**60 +** Countries  
**450 +** Employees  
**60 +** Nationalities

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